**By applying you agree to meet with your mentor at least once a month and attend all the scheduled mentoring meetings absent a conflict that you have notified the mentoring committee chairs. The meetings are currently scheduled as follows:**

* **Wednesday, October 8, 2025 -** Mentee/Mentor Match, 5:00 pm to 7:00 pm in person

Hilger’s House, Austin Bar Ass’n, 712 W. 16th, Austin, 78701

* **Sunday, October 19, 2025** – Burn & Brunch: Yoga Edition – 9 am at Wild and Beautiful Natural Aesthetics, 500 W 38th, Austin, Texas 78705 *(Optional)*
* **Tuesday, October 28, 2025** – Happy Hour for mentors/mentee – Date & Location TBD
* **Saturday, November 8, 2025** – Networking at Top Golf – Time TBD *(Optional)*
* **Thursday, November 13, 2025** – Lunch with the Judiciary, 11:30 am to 1:00 pm, in person at Hilger’s House, Austin Bar Ass’n, 712 W. 16th, Austin, 78701
* **December 2025** –TCWLA Holiday Party - Date & Location TBD
* **January 2025:** Event, Date & Location TBD
* **February 2025:** Event, Date & Location TBD
* **March 2025:** Joint Lunch CLE with TCWLA Membership-at-large - Date & Location TBD
* **April 2025:** Event, Date & Location TBD
* **May 2025:** Event, Date & Location TBD
* **June 2025:** End of the Year Social - Date & Location TBD

*Mentors and Mentees should fill out the application below:*

Name: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

Law Firm/Law Department: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

Address: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

Phone: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ Email: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

Number of Years Licensed: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ Law School: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

Undergraduate Degree and University: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

Current member of TCWLA: \_\_\_ Yes \_\_\_ No \_\_\_ Not sure

Please mark which you are applying for: \_\_\_\_\_\_\_ Mentee \_\_\_\_\_\_\_\_\_\_ Mentor

Area of legal interest: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

A fun fact about myself is: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

Comments/Special Requests: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

**Mentee Candidate Personal Statement**: Mentees should also attach a short personal statement ( 1 page maximum) describing: (1) why you would like to participate in the mentoring program and (2) what you hope to gain from it.

**To Apply**: Please email completed form and personal statement to [npaymaster@emaustin.com](mailto:npaymaster@emaustin.com) and [megan.miel@gmail.com](mailto:megan.miel@gmail.com) by Thursday, **September 18, 2025,** and pay the Program Fee online at [www.tcwla.org](http://www.tcwla.org). *You must also be a current member of TCWLA* to participate in the mentoring program. Visit tcwla.org/membership for more information.

**Program Fee**: $75.

In order to participate in the mentoring program, please sign the following certification and agreement:

TCWLA MENTORING AGREEMENT

The Mentor and Mentee have signed this agreement and will participate in the Travis County Women Lawyers Association Mentoring Program (“Program”) under the terms and conditions set forth herein.

1. The Mentor and Mentee agree to promptly respond to all communications from the Mentoring Committee. If a Mentor or Mentee has not responded to a request for an R.S.V.P. for a meeting, the Mentor or Mentee understand that they may not be able to attend the mentoring committee event without prior approval of the Mentoring Committee.

1. The Mentor and Mentee agree to participate in the Program in good faith toward the goal of providing the Mentee an opportunity to acquire the practical skills, judgment, and professional values to practice law with integrity and in a highly competent manner. They agree to devote the time and effort necessary to achieve these goals. Each mentor and mentee will be matched to another lawyer and will be place in a Mentoring pod.

3 The Mentor will act in good faith to guide the Mentee.

4. The Mentee will initiate one-on-one meetings with the Mentor each month and make every possible effort to keep those meetings out of respect for the Mentor’s time.

5. The Mentor and Mentee understand that any information, advice, or other communication between them in the course of the Program is intended to provide educational guidance to the Mentee in his or her law practice and to assist the Mentee in acquiring practical skills and in deepening his or her understanding of ethical and professional values.

6. The Mentee agrees that neither the local bar nor the Mentor warrants or represents that any information or advice that may be imparted to the Mentee through the Program is to be acted on or relied upon by the Mentee in handling a specific matter for a client.

7. The Mentee agrees not to ask the Mentor for case specific advice, not to give the Mentor actual names of clients, and not to reveal to the Mentor any confidential communications between the Mentee and the Mentee’s clients.

8. The Mentee acknowledges that the information the Mentee receives in the course of the mentorship will not be relied upon by the Mentee as a substitute for the Mentee’s own judgment or legal opinions, and the Mentee understands that the opinions or statements of the Mentor are not a substitute for the Mentee’s own opinion or independent research.

9. The Mentee expressly agrees not to and disclaims any right to rely upon the continuing legal education by the Mentor or the Travis County Women Lawyers Association with respect to any acts or omissions to act, or any other behavior, in which the Mentee may engage, whether such future acts, omissions or other behavior is known or unknown to the Mentee as of the date of this Agreement.

10. The Mentee and the Mentor agree that no client of the Mentee nor any other third person, firm, or corporation shall be a beneficiary of this Agreement and that this Agreement shall not confer any rights upon any person, firm, or corporation other than the rights of the parties hereto as herein specified.

11. This agreement shall be governed by and construed in accordance with the law of the State of Texas.

12. This Agreement and the representations and promises herein constitute the full and complete agreement between the Mentor and the Mentee and shall not be altered or amended except by an agreement in writing duly executed by both the Mentor and the Mentee. The Mentor and the Mentee each warrant that such party has read, understands, and accepts the provisions hereof.

“I certify that I have been licensed to practice law and have no bar disciplinary history. I wish to participate in the 2025 - 2026 TCWLA Mentoring Program as a Mentee or a Mentor and agree to follow the mentoring agreement above.”

\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

Print Name Date

\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

Signature of Applicant