

### **TCWLA'S HALF-DAY ETHICS CLE**

**DATE:** Friday, April 5, 2024

**TIME:** Registration and lunch begin at 11:45am, and the CLE will begin at 12:15pm and end at 4:00pm. Happy hour with light snacks begins at 4:00pm.

**LOCATION:** McGinnis Lochridge, 1111 W. 6<sup>th</sup>, Bldg. B, Ste. 400, Austin, Texas 78703 **PARKING:** Visitor parking is available on the surface parking lot, which can be accessed from the main entrance off of 6th Street, second entrance off of Baylor Street between 5th & 6th Streets, and a third directly off of 5th Street. Enter the office through the main doors on the north side of the building. The elevators to the 4th Floor are located in the main lobby. **PRICE:** \$40 for TCWLA members, \$55 for non-members

**CLE CREDIT:** 3.25 Hours Ethics CLE Credit

#### **Schedule**

11:45-12:15 Registration and lunch.

# 12:15-1:00 Bold Civility in Divisive Times: Surviving Work with a Bunch of Attorneys (0.75 hrs)

DeDe Church, DeDe Church & Associates LLC

The Texas Disciplinary Rules of Professional Conduct state that "Lawyers, as guardians of the law, play a vital role in the preservation of society." But how do we preserve society when we can't stand some of the people we work with? Today it's easier than ever to hold our biases like shields and engage in battles over polarizing topics like politics, race, and changing social mores. We know the consequences of this divisiveness in the workplace are significant – bias and its fallout cost businesses \$64 billion annually and lead to toxic disconnects among colleagues, impaired abilities to engage cooperatively, and diminished innovation. In this enlightening and entertaining session, DeDe Church will discuss how to manage our own biases, navigate these conversations respectfully, and actively model civility to prevent social divides from undermining a healthy work climate and ensure that we are in compliance with our legal and professional duties towards all.

### 1:00-1:45 Maintaining Competence to Practice: Building Resilience for a High Performing Career (0.75 hrs)

Bree Buchanan, Krill Strategies, LLC

Bree Buchanan will give participants insight into the importance of building resilience to address challenges that can impair an attorney's ability to provide competent legal services. She will share science-based, resilience-boosting strategies that promote an enhanced ability to tolerate – and bounce back from – the effects of stress, uncertainty, adversity, and setbacks. She will also discuss the potential ethical implications of failing to maintain one's well-being as a practicing legal professional. The session will conclude with an opportunity for participants to ask questions.

1:45-2:00 Break

#### 2:00-2:45 Mo' Money Mo' Problems (0.75 hrs)

Sue Ayers, Jackson Walker LLP

Sue Ayers will cover litigated cases regarding attorneys' fees, including both clients suing lawyers or lawyers suing clients, and various ethical issues related to attorneys' fees.

2:45-3:00 Break

## **3:00-4:00** Judicial Panel: Ethical Considerations in Civil and Criminal Practice (1.0 hr)

Justice Chari Kelly of the Third Court of Appeals, Judge Amy Clark Meachum of the 201st Civil District Court in Travis County, & Judge Selena Alvarenga of the 460th Criminal District Court in Travis County

This judicial panel will provide practice pointers and war stories about ethical considerations and dilemmas that can occur in both civil and criminal practices and at both the trial court and appellate level.

**4:00-5:00** Happy Hour