

**The W.E.L.L. Summit – Women Empowering Leadership in the Law**  
**Friday March 22, 2024 from 9 to 4:30 at the University of Texas School of Law**  
**Social Hour to Follow at location.**

**8:45 a.m.**

**Sign-in (required for CLE Credit)**

**9:00 – 9:10 a.m.**

**Introduction/Welcome:** Sherine Thomas

**9:10 – 9:40 a.m.**

***Setting Goals: The Importance of Setting Goals and Expectations & Tips on to Reach Them***, Shorunda Robinson, CEO of Austin Women

**9:40 – 10:25 a.m.**

***Main Character Energy: Mastering the Art of Presence: Elevating Your Advocacy and Presentation Skills through 'Main Character Energy' (.75 CLE Legal skills and techniques)***, Jane Webre, Scott, Douglass & McConnico LLP  
*Delve into the essence of 'Main Character Energy' and elevate your professional presence in and out of the Courtroom. Owning the room with finesse in advocacy and presentations with techniques to enhance your communication skills, empowering you to exude confidence and authority in every interaction.*

**10:25 – 10:55 a.m.**

**Small group activity**, Sherine Thomas, Judge Elect for 353<sup>rd</sup> District Court & Joelle Schulze, J.D., Prospect Point Recruiting, Founder and Principal  
Groups develop a crisp “Elevator Speech” and workshop setting goals

**10:55 – 11:10 a.m.**

**Break**

**11:10 – 11:55 a.m.**

***Navigating the Penalties of Being a Women Lawyer; (.75 Legal Ethics & Professional Responsibility, Bias)***. Stacy Keaton Alexander, J.D., Alexander Mediation ATX  
*A presentation on recognizing on the challenges women face in the legal field, from entrenched gender bias to the often-overlooked caretaker penalty. Gain invaluable insights on how to confront these obstacles head-on, advocating for yourself and others, leveraging mentorship opportunities, and even charting your own path by establishing your firm. This session offers practical strategies and empowering narratives aimed at equipping women with the tools they need to thrive in a profession often fraught with systemic barriers.*

**12:00 --1:00 pm**

**LUNCH PRESENTATION**

***Intersectionality: A Framework to Expand Our Understanding of Equity and Justice; (1.0 Legal Ethics & Professional Responsibility, Bias)***, Judge Denise Hernandez, County Court At Law #6

*A presentation focused on the recognition of the unique patterns of bias created by overlapping identities and how this impacts our practice as women in the law.*

**1:30 – 2:30 pm**

**Law for juggling life and the profession:** Choose one for each time period.

**1:30 – 2:00 p.m.**

<b>Eidman Courtroom:</b>	<b>Auditorium:</b>
<p><b><i>Preparing for Flight: Navigating Teenagers &amp; college as a parent. (.5 CLE)</i></b>  <i>Discussion of applicable laws like FERPA, Powers of Attorney &amp; other practical legal tips as your teen and college student get ready for flight.</i></p> <p><b>Presenters:</b> Claire Carter, Claire Carter Legal Services &amp; Neha Paymaster, Eccles and McIntosh PC</p>	<p><b><i>Persuasive communications: in crises, daily situations and significant moments (.5 CLE)</i></b>  <i>Enhance your skills as a lawyer by learning best practices for communicating effectively across audiences and platforms—lessons learned from advising CEOs, Amazon execs, and political leaders in high and low moments.</i></p> <p><b>Presenter:</b> Teal Pennebaker, founding partner of Shallot Communications, McCombs business communications lecturer</p>

**2:00 – 2:30 p.m.**

<b>Eidman Courtroom:</b>	<b>Auditorium:</b>
<p><b><i>The Other Side of the Looking Glass: Caring for Elder Parents (.5 CLE)</i></b>  <i>Discussion of applicable laws &amp; practical legal tips regarding elder law when you take on the role of caregiver for your parents.</i></p> <p><b>Presenters:</b> Liz Nielson, Nielson Law &amp; Rose Cohen, Law Offices of Cohen &amp; Cohen</p>	<p><b><i>Negotiating in Everyday (.5 CLE)</i></b>  <i>Negotiating skills that help you in the practice of law and your everyday life.</i></p> <p><b>Presenters:</b> Tracy McCormack, UT School of Law and JAMS Arbitrator, Mediator, &amp; Neutral Evaluator, and Nadia Bettac, Bettac Advocacy and Mediator, PLLC</p>

**2:30 - 2:45 p.m.**

**BREAK**

**2:45 - 3:30 p.m.**

**RECAP ACTIVITY (0.75 CLE)**

*Participants meet in facilitated small groups to discuss the topics presented during the day. Participants apply and practice what they have learned scenarios and discuss how to implement the information learned.*

**3:45 - 4:30 p.m.**

**MASTER THE ADVERSITY HACK, OVERCOME YOUR CRAP, AND MAKE SHIFT HAPPEN;**  
 Meg Poag, Leadership Mentor and CEO of Mission Squared  
*Insightful discussion of valuable tools and methodologies that can be applied immediately to enhance your professional and leadership journey.*

**4:30 p.m.**

**RECEPTION, Atrium**